

INSTRUCTIONS

Answer each of the following questions by placing the number that best describes how you agree with the statement. Record your first impression that comes to mind. Do not over think the response.

Once you have answered all the questions write the number you gave to each question on the corresponding number on the answer sheet. Then add the four numbers horizontally together in each row and record your total. Circle your top three scores. Once you have determined your top three scores (you may have a tie in one or more gifts) review the Spiritual Gifts Descriptions for more insight and detail.

Spiritual Gift Statements

- _____ 1. I enjoy working behind the scenes, taking care of little details.
- _____ 2. I usually step forward and assume leadership in a group where none exists.
- _____ 3. When in a group I tend to recognize and approach those who are sitting or standing alone.
- _____ 4. I have the ability to recognize a need, and to get the job done, no matter how trivial the task.
- _____ 5. I have the ability to organize ideas, people and projects to reach a specific goal.
- _____ 6. People often say I have good spiritual judgment.
- _____ 7. I am very confident of achieving great things for the glory of God.
- _____ 8. I am asked to sing or play a musical instrument at church functions.
- _____ 9. God has used me to communicate the gospel in a language unknown to me.
- _____ 10. Through my prayers, God has made the impossible, possible.
- _____ 11. I have an ability to use my hands in a creative way to design and build things.
- _____ 12. I have seen my prayers heal people.
- _____ 13. I enjoy giving money to those in serious financial need.
- _____ 14. I enjoy ministering to people in hospitals, prisons, or rest homes to comfort them.
- _____ 15. I often have insights that offer practical solutions to difficult problems.

- _____ 16. I have understood issues or problems in the church and seen answers when others didn't.
- _____ 17. I enjoy encouraging and giving counsel to those who are discouraged.
- _____ 18. I have an ability to thoroughly study a passage of scripture, and then share it with others.
- _____ 19. I presently have the responsibility for the spiritual growth of one or more young Christians.
- _____ 20. Other people respect me as an authority in spiritual matters.
- _____ 21. I have an ability to learn foreign languages.
- _____ 22. God often reveals to me the direction He desires the body of Christ to move.
- _____ 23. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.
- _____ 24. Whenever I hear reports on the news or in conversation about needy situations, I am burdened to pray.
- _____ 25. I would like to assist the pastors or other leaders so they will have more time to accomplish their essential and priority ministries.
- _____ 26. I don't mind asking others to accomplish an important ministry for the church.
- _____ 27. I enjoy entertaining guests and making them feel "at home" when they visit.
- _____ 28. I enjoy serving others, no matter how simple or little the task.
- _____ 29. I am a very organized person who sets goals and makes plans to reach them.
- _____ 30. I am a good judge of character, and can spot a spiritual phony.
- _____ 31. I often step out and start projects that other people won't attempt, and the projects are usually successful.
- _____ 32. I believe I could sing well in the choir.
- _____ 33. Praying in tongues is personally meaningful to me in my prayer life.
- _____ 34. God has used me to make things happen which were far beyond human means.

- _____ 35. I enjoy doing things like woodworking, crocheting, sewing, metal work, stained glass, etc.
- _____ 36. I enjoy praying for those who are physically and emotionally ill, for God to heal them.
- _____ 37. I joyfully give money to the church well above my tithe.
- _____ 38. I feel compassion for people who are hurting and lonely, and like to spend considerable time with them to cheer them up.
- _____ 39. God has enabled me to choose correctly between several complex options in an important decision, when no one else knew what to do.
- _____ 40. I enjoy studying difficult questions about God's Word, and I am able to find answers more easily and more quickly than others.
- _____ 41. People often tell me their problems, and I encourage them.
- _____ 42. When a question arises from a difficult Bible passage, I am motivated to research the answer.
- _____ 43. I like to give of my own free time to meet other's needs.
- _____ 44. I would be willing and excited to start a new church.
- _____ 45. I can adapt easily to culture, language, and lifestyle, other than my own, and would like to use my adaptability to minister in foreign countries.
- _____ 46. I will always speak up for Christian principles even when what I say isn't popular and people think I'm narrow-minded or hard-headed.
- _____ 47. I find it easy to invite a person to accept Jesus as their Savior.
- _____ 48. I believe prayer is the most important thing a Christian can do.
- _____ 49. I enjoy relieving others of routine tasks so they can get special projects done.
- _____ 50. I can guide and manage a group of people toward achieving a specific goal.
- _____ 51. I enjoy meeting new people and introducing them to others in the group.
- _____ 52. I am very dependable for getting things done on time, and I don't need much praise and thanks.
- _____ 53. I easily delegate significant responsibilities to other people.

- _____ 54. I am able to distinguish between right and wrong in complex spiritual matters that other people can't seem to figure out.
- _____ 55. I trust in God's faithfulness for a bright future, even when everything looks bad.
- _____ 56. I enjoy singing, and people say I have a good voice.
- _____ 57. I have been overwhelmed by the Holy Spirit during prayer or worship, and began to speaking in tongues.
- _____ 58. God has blessed my prayers so that supernatural results have come from otherwise impossible situations.
- _____ 59. I find satisfaction in meeting people's need by making something for them.
- _____ 60. God regularly speaks to me concerning people's illnesses, so that I can pray for them.
- _____ 61. I wouldn't mind lowering my standard of living to give more to the church, and others in need.
- _____ 62. I want to do whatever I can for the needy people around me, even if I have to give up something.
- _____ 63. People often seek my advice when they don't know what to do.
- _____ 64. I have an ability to gather information from several sources to discover the answer to a question, or learn more about a subject.
- _____ 65. I feel a need to challenge others to better themselves, especially in their spiritual growth, without condemning them.
- _____ 66. Others listen and enjoy my teaching of scriptures.
- _____ 67. I enjoy working with people, and desire to help them be the best person they can for the Lord.
- _____ 68. I am accepted as a spiritual authority in other parts of the country or world.
- _____ 69. I would like to present the gospel in a foreign language, in a country whose culture and lifestyle is different than my own.
- _____ 70. I feel a need to speak God's messages from the Bible so people will know what God expects of them.

- _____ 71. I would like to tell others how to become a Christian, and give them the invitation to receive Jesus into their life.
- _____ 72. Many of my prayers for others have been answered by the Lord.
- _____ 73. I enjoy helping others get their work done, and don't need a lot of public recognition.
- _____ 74. People respect my opinion and follow my direction.
- _____ 75. I would like to use my home to get acquainted with newcomers and visitors to the church.
- _____ 76. I enjoy helping people in any type of need, and feel a sense of satisfaction in meeting that need.
- _____ 77. I am comfortable making important decisions, even under pressure.
- _____ 78. People come to me for help in distinguishing between spiritual truth and error.
- _____ 79. I often exercise my faith through prayer, and God answers my prayers in exciting ways.
- _____ 80. I believe the Lord could use me in the choir to deliver a message through song.
- _____ 81. I have spoken in a language unknown to me, that when interpreted brought a blessing to those who heard it.
- _____ 82. God uses me to work miracles for the glory of His kingdom.
- _____ 83. People say I am gifted with my hands.
- _____ 84. People often seek me out to pray for their physical healing.
- _____ 85. When I give money to someone, I don't expect anything in return, and often give anonymously.
- _____ 86. When I hear of people without jobs who can't pay their bills, I do what I can to help them.
- _____ 87. God enables me to make appropriate application of Biblical truth to practical situations.
- _____ 88. I can recognize difficult Biblical truths and principles on my own, and I enjoy this.

- _____ 89. People will tell me things they won't tell anyone else, and say I am easy to talk to.
- _____ 90. I am organized in my thinking and systematic in my approach to presenting Bible lessons to a group of people.
- _____ 91. I help Christians who have wandered away from the Lord find their way back to a growing relationship with Him.
- _____ 92. I would be excited to share the gospel and form new groups of Christians in areas where there aren't many churches.
- _____ 93. I have no racial prejudice, and have a sincere appreciation for people very different from myself.
- _____ 94. I find it relatively easy to apply Biblical promises to present day situations.
- _____ 95. I have a strong desire to help non-Christians find salvation through Jesus Christ.
- _____ 96. Prayer is my favourite ministry in the church, and I spend a great deal of time at it.

How to discover your spiritual gifts:

The facts – Four key passages

- Romans 12
- Ephesians 4
- 1 Corinthians 12
- 1 Peter 4

The framework

⁴ Now there are varieties of gifts, but the same Spirit; ⁵ and there are varieties of service, but the same Lord; ⁶ and there are varieties of activities, but it is the same God who empowers them all in everyone.

1 Corinthians 12:4-6

*NOTE: This section is from Chip Ingrams - Your Divine Design study.
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“Gifts”	“Service”	“Workings”
Motivational	Ministry	Manifestation
(Charismata) Romans 12	(Diakonion) Ephesians 4 1 Corinthians 12:28	(Energamaton) 1 Corinthians 12:8-11
<ul style="list-style-type: none"> - Prophecy - Service - Teaching - Encouragement - Giving - Leadership - Mercy 	<ul style="list-style-type: none"> - Apostles - Prophets - Evangelists - Pastor/Teacher - Teachers - Working of Miracles - Gifts of Healing - Helping - Tongues - Administration 	<ul style="list-style-type: none"> - Word of Wisdom - Word of Knowledge - Faith - Healing - Miracles - Prophecy - Discernment - Tongues - Interpretation of Tongues

Answers

1	25	49	73
2	26	50	74
3	27	51	75
4	28	52	76
5	29	53	77
6	30	54	78
7	31	55	79
8	32	56	80
9	33	57	81
10	34	58	82
11	35	59	83
12	36	60	84
13	37	61	85
14	38	62	86
15	39	63	87
16	40	64	88
17	41	65	89
18	42	66	90
19	43	67	91
20	44	68	92
21	45	69	93
22	46	70	94
23	47	71	95
24	48	72	96

Total Row Gift

	A	Helps
	B	Leadership
	C	Hospitality
	D	Service
	E	Administration
	F	Discernment
	G	Faith
	H	Music
	I	Tongues/Interpretation
	J	Miracles
	K	Craftsmanship
	L	Healing
	M	Giving
	N	Mercy
	O	Wisdom
	P	Knowledge
	Q	Exhortation
	R	Teaching
	S	Pastor/Shepherd
	T	Apostleship
	U	Missionary
	V	Prophecy
	W	Evangelism
	X	Intercession

My top **THREE** gifts are: _____, _____
and _____.

DISCOVERING YOUR SPIRITUAL GIFTS

You have just begun a process of discovering your spiritual gifts. As you reflect on the gifts you have tentatively identified through the questionnaire, try to discern which ones truly are, or are not, your gifts. To do so, follow this five-step approach:

1. **EXPLORE THE POSSIBILITIES:** Read through the three key chapters in the scriptures dealing with spiritual gifts (1 Corinthians 12, Romans 12, Ephesians 4). Learn what the gifts are, what characterizes them and how they function in the Body of Christ, so that you can have something concrete to look for as you move ahead.
2. **EXPERIMENT WITH AS MANY GIFTS AS POSSIBLE:** The spiritual gifts analysis which you have just completed has helped you experiment with different gifts. Your feelings, reactions, and general outlook on the gifts were measured as you worked through the discovery questionnaire. Now you need to experiment further with the gifts you pinpointed in the analysis. Unless you try the gifts this analysis has revealed, you will have a hard time knowing whether you really have them or not. Get involved in a ministry activity that will let you try out these gifts.
3. **EXAMINE YOUR FEELINGS:** Since God has put the body together, you will feel fulfilled when functioning in the proper area. Thus, if you enjoy your attempts to use a particular gift that is a good sign that you possess it. If, however, you dislike the service activities associated with a certain gift that is a fairly good sign that you do not have it.
4. **EVALUATE YOUR EFFECTIVENESS:** Since spiritual are designed to benefit others, you should see positive results as you use your gift(s). If you see no results when you experiment with a particular gift, you probably do not have that gift. But it could be that you did not give it a fair try, or that it will simply take time for you to learn to use the gift effectively. As you evaluate, pray for the courage to be honest with yourself and with your Lord.
5. **EXPECT CONFIRMATION FROM THE BODY:** You cannot discover, develop and use a gift all on your own. Gifts are given to build up other members of the Body. If you have a gift, other Christians will recognize it and confirm it. If you feel that you have a particular gift but no one else agrees with you, then you should take a closer look at yourself and re-evaluate.